

Fifteenth Stated Meeting of the Lowcountry Presbytery

July 27, 2019

The Fifteenth Stated Meeting of the Lowcountry was held at 9:00 a.m., July 27, 2019 at Church Creek Presbyterian Church, Charleston, SC.

Worship Service 9am	Worship service began at 9:00am. Rev. John Olsen led the Call to Worship from Psalm 111. After the congregation sang <i>Holy, Holy, Holy</i> Rev. Olsen gave the Prayer of Invocation. Rev. Walters read Exodus 34:5-8 and led the Confession of Sin and gave the Assurance of Pardon from Ephesians 2:4-7 and 1 Corinthians 1:31. The congregation sang, <i>Before the Throne of God Above</i> . Rev. Rob Hamby read Psalm 67 and then preached a sermon entitled, <i>Blessed to Be a Blessing</i> . After singing <i>All Hail the Power of Jesus' Name</i> the congregation confessed their faith by reciting <i>The Apostle's Creed</i> . Rev. Donovan properly fenced the table and led in the celebration of The Lord's Table. The congregation sang, <i>O Great God</i> . A benediction was pronounced.
Call to Order	The Fifteenth Stated Meeting of the Lowcountry Presbytery was called to order by the moderator, TE Michel Walters 10:20am in the fellowship hall of Church Creek Presbyterian Church, Charleston, SC. TE David Donovan, opened the meeting with prayer.
Roll Call & Quorum	TE Michael Walters asked the Stated Clerk if there was a quorum. The Stated Clerk declared that a quorum was present.
Docket Approval	M/S/C: that the modified docket for the 15th Stated meeting of Lowcountry presbytery submitted by the Administration Committee and posted on the website and electronically distributed to presbyters be approved as modified. M/S/C to approve the of 14th Lowcountry Presbytery minutes for April 23, 2019 as presented.
Appointment of Committee of Thanks	M/S/C: The Moderator appointed TE JP Sibley and TE Bill Harritt to the Committee of Thanks.
Introduction of Guests	Guests & first-time commissioners were introduced.
Ministry Equipping Time	RE Arklie Hooten, TE Curt Moore: <i>Ministry Opportunities in Disaster Response</i> They took time to explain and describe the PCA MNA Disaster Relief ministries. See: Mnashortterm.org Jobspartnership.org RE David Walters, Jr. prayed for RE Arklie Hooten and TE Curt Moore to close the ministry equipping time.
Business & Reports:	At 11:30am, TE Michael Walters, the moderator called the presbyters back to order to begin the business of the day. M/S/C: RE Rich Wylly made the following motion: Motion: In light of today's Ministry Equipping Time that the MNA Committee be tasked with developing a Disaster Relief Plan. In addition, that each of our individual churches are also

encouraged to do an assessment of their capabilities and provide the name of a point person to the MNA Committee. That the MNA report back to the 16th Stated meeting of the Lowcountry Presbytery.

Shepherding
Committee

TE Ron Steel introduced Tami Driggers, a member of Metro North PCA, who addressed the presbytery regarding the effective ministry of TE Howard Cole. TE Ron Steel led in prayer for the Driggers family, TE Howard Cole and Metro North PCA.

MNA & MTW
Committee

RE Rich Wylly gave the report.
Discussion and motions regarding the call of Church Planters to the Lowcountry Presbytery: TE Rob Hamby and TE Nathan Francis.

RE Rich Wylly introduced TE Nathan Francis who is considering planting in the Cane Bay area and TE Rob Hamby who is considering planting in the Cainhoy Peninsula.

M/S/C: that the presbytery extend a call to TE Rob Hamby and TE Nathan Francis to be church planters within the Lowcountry Presbytery. The Shepherding Committee has reviewed their call packages and determined they are sufficient and in good order.

Order of the
Day: Lunch

TE Donovan gave instructions regarding lunch & led in prayer.

TE J.P. Sibley presented a Resolution of Thanks from the Committee of Thanks:
Whereas, the 2019 Summer meeting of Lowcountry Presbytery met at Church Creek Presbyterian Church in Charleston, SC, and;
Whereas, we were exhorted by Rev. Rob Hamby from Psalm 67 to enjoy our gospel
corndog, but we should never keep it to ourselves, and;
Whereas, we anticipate sending out two new church planters into the field of harvest, and;
Whereas, we give thanks to God for the work the PCA is doing to respond to disasters around the country and provide relief with words of hope and actions of service, and;
Whereas, the food provided by the servants of Church Creek was in no way a disaster and provided timely relief to our hearts, bodies, and souls;
Therefore, be it resolved that Lowcountry Presbytery offers its praise to our Lord Jesus Christ for his faithfulness to his church.
And we give thanks to the servants here at Church Creek who have been blessed to be a blessing.

Submitted by the Committee of Thanks for the 15th Stated meeting of the Lowcountry Presbytery and affirmed by the Lowcountry Presbytery.

BUSINESS

TE Michael Walters called the presbyters back to order at 1:03pm after the season of prayer to conduct the business of the presbytery.

Candidates
and
Credentials

Since TE Mark is serving combat duty with middle schoolers at Ridgehaven, **TE Chris Bowen** will lead the examinations on the floor. He opened in prayer.

Under Care Examinations: (BCO 18-2 examined by the Presbytery on experiential religion and on motives for seeking the ministry.)

David Seitzinger (Grace Coastal Church) and **Jared Murrell** (Church Creek) seek to come under care of Lowcountry Presbytery

- Both have been members for at least six months and have letters of endorsement from session.
- David Seitzinger will also begin his internship at Grace Coastal.

The committee recommends that Lowcountry Presbytery receive them both under care.

TE Chris Bowen led the examination of **Mr. David Seitzinger** in Christian Experience and Sense of Call.

TE Chris Bowen led the examination of **Mr. Jared Murrell** in Christian Experience and Sense of Call.

M/S/C: to arrest the examinations of **David Seitzinger and Jared Murrell** in Christian Experience and Call to Ministry.

M/S/C: that in accordance with BCO 18-3 the examinations of **David Seitzinger and Jared Murrell** who have completed the requirements of BCO 18-2 be sustained and that **David Seitzinger and Jared Murrell** be added to the Lowcountry Presbytery's roll of Candidates for the Ministry.

The Moderator posed the questions of BCO18-3 to the candidates:

1. Do you promise in reliance upon the grace of God to maintain a becoming Christian character, and to be diligent and faithful in making full preparation for the sacred ministry?

2. Do you promise to submit yourself to the proper supervision of the Presbytery in matters that concern your preparation for the ministry?

David Seitzinger and Jared Murrell answered in the affirmative:

TE Howard Cole gave a charge to the candidates from Ezekiel 34 and then led in prayer for their future ministry.

Transfer of Ordination: (BCO 13-6) examined on Christian experience and also touching their views in theology, the Sacraments, and church government. Any declared differences with the Westminster Standards. Assent to BCO ordination questions.)

The Rev's **Nathan Francis** (MNA), **Rob Hamby** (MNA), and **Thom Watson** (laboring without call, serving as interim supply at Two Rivers Church) all seek to come to Lowcountry Presbytery by transfer:

- Nathan is transferring from Western Carolina Presbytery
- Rob is transferring from North Texas Presbytery
- Thom is transferring from Western Carolina Presbytery

TE Nathan Francis shared his testimony and Christian Experience.

Nathan Francis:

Images of Jesus (2nd Commandment): I disagree with the Westminster Standards in reference to creating of images of Jesus for the purpose of education (e.g. WLC 109: ...the making any representation of God, of all or of any of the three persons, either inwardly in

our mind, or outwardly in any kind of image or likeness of any creature whatsoever). My understanding of the 2nd Commandments is that it is focused on a prohibition of creating and worshipping any and all images (i.e. both images of God and “anything that is in the heaven above or that is in the earth beneath, or that is in the water under the earth”). The Lord commanded images in the Tabernacle: cherubim, trees, and flowers; but these were not to be worshiped. I believe that images of Jesus for pedagogical purposes can be helpful to young children in Sunday School materials or storybook Bibles.

Committee’s Recommendation: After considering his rationale, the committee recommends that Nathan’s difference be considered more than semantic, but not out of accord with our system of doctrine.

M/S/C: that TE Nathan Francis’s view concerning ***Images of Jesus (2nd Commandment)*** be considered “*More than semantic*, but not out of accord with any of the fundamentals of our system of doctrine.”

Recreation on the Lord’s Day (4th Commandment): I differ with the language of the Westminster Standards in reference to “recreation” on the Lord’s Day (i.e. WCF XXI: *...thoughts about their worldly employments and recreations*). I believe that all 10 commandments are moral law and still binding on believers today. In addition to being the fourth commandment, the sabbath is also a creation mandate (coming prior to the law and the fall). I personally do not understand my view to be an exception because I believe the 4th Commandment applies today and thus Sunday is a day for worship and rest. The only other activities permissible on the Lord’s day are acts of mercy and necessity. I am opposed to all recreational activities that detract focus of the day from worship and rest. I personally think taking my family to a park for a walk or to kick a soccer ball around is a permissible activity on a Sunday afternoon and is not what the WCF is referring to as *recreations*.

Committee’s Recommendation: After considering his rationale, the committee views Nathan’s difference to the 4th Commandment as merely semantic.

M/S/C: that TE Nathan Francis’ views concerning ***Recreation on the Lord’s Day*** be considered “*Merely semantic*.”

TE Rob Hamby shared his testimony and Christian Experience.

Rob Hamby:

Images of Jesus (2nd Commandment): This matter has never come up in North Texas Presbytery where I am a member but I recognize that all presbyteries are different and I desire to be transparent regarding my theological views and to submit myself to the will of Lowcountry Presbytery. Regarding the Westminster Standards’ Position on the 2nd Commandment (WLC Question 109): I appreciate [The Jesus Storybook Bible](#) and have no issues related to it with regard to Westminster Larger Catechism 109.

Committee’s Recommendation: After considering his rationale, the committee views Rob’s difference to the 2nd Commandment as more than semantic, but not out of accord with our system of doctrine.

M/S/C: that TE Rob Hamby’s view concerning ***Images of Jesus (2nd Commandment)*** be considered “*More than semantic*, but not out of accord with any of the fundamentals of our system of doctrine.”

Recreation on the Lord’s Day (4th Commandment): I have a high view of the Sabbath/Lord’s Day and firmly believe that the 4th Commandment is a creation ordinance that is binding today. Genesis 2:1-3 states that “God rested on the seventh day from all his work that he had done” and that “God blessed the seventh day and made it holy.” Exodus 20:8-11 exhorts us to “Remember the Sabbath day, to keep it holy.” The fourth commandment instructs us as to how to order the rhythm of our week – we are to work six days and worship and rest on the Lord’s Day. I believe that the Sabbath/Lord’s Day is a beautiful gift that God has given to us. The

Sabbath/Lord's Day is meant to be kept for God's glory and our good. The Sabbath/Lord's Day is a day that has been set apart for us to worship God together in public and in private. We must not forsake assembling with God's people to worship Him. I believe that Scripture highlights how the Sabbath is a day set apart for our physical, mental, and spiritual rest, refreshment, and restoration. I recognize that the Westminster Standards were written in and around a certain context in history, and I believe that that context informed the Westminster Standards' position on the Sabbath/Lord's Day. It seems to me that there could have been a greater emphasis on the Christian Sabbath as a day of rest. In my view, there seems to be a stronger emphasis on what we ought to do and there appears to be a lot of doing. I am concerned by how the Church and culture today view the Christian Sabbath as an afterthought (ie. fail to remember it) and center the day around sporting events (especially youth sports) and other recreations and thereby forsake the assembly of God's people and fail to keep the Sabbath holy. I believe we are reaping the consequences of this today. I also believe that physical, mental, and spiritual rest are important on the Sabbath. I believe that some forms of recreation are appropriate toward that end. Such forms of recreation for our family would be taking walks together, enjoying God's creation, going for a ride in God's creation, and in Charleston I'd say taking a walk on the beach and reading a book by the ocean.

Committee Recommendation: After considering his rationale, the committee views Rob's difference to the 4th Commandment as merely semantic.

M/S/C: that TE Rob Hamby's views concerning **Recreation on the Lord's Day** be considered "*Merely semantic.*"

TE Thom Watson shared his testimony and Christian Experience.

Thom Watson:

Images of Jesus (2nd Commandment): I do not believe that the worship of images is permitted, but I do have a Storybook Bible for teaching my children Bible stories at a level they can apprehend.

Committee Recommendation: After considering his rationale, the committee views Thom's difference to the 2nd Commandment as being more than semantic, but not out of accord with our system of doctrine.

M/S/C: that TE Thom Watson's view concerning **the 2nd Commandment** be considered "*More than semantic, but not out of accord with any of the fundamentals of our system of doctrine.*"

TE Chris Bowen led the examination of **Nathan Francis; Rob Hamby; and Thom Watson** in the area of their Christian Experience.

TE Chris Bowen led the examination of **Nathan Francis; Rob Hamby; and Thom Watson** in the area of their Views in Theology.

TE Chris Bowen led the examination of **Nathan Francis; Rob Hamby; and Thom Watson** in the area of Sacraments.

TE Chris Bowen led the examination of **Nathan Francis; Rob Hamby; and Thom Watson** in the area of his views on Church Government.

M/S/C that examinations of **Nathan Francis; Rob Hamby; and Thom Watson** in their views in the areas of Christian Experience, views in Theology, views touching the Sacraments, and his views on Church Government be sustained. That the exams for transfer of ordination for **Nathan Francis; Rob Hamby; and Thom Watson** in their entirety be approved and that they each be entered on the rolls of Lowcountry Presbytery. Motion Adopted.

M/S/C that **Nathan Francis; Rob Hamby; and Thom Watson** be received into membership in the Lowcountry Presbytery, being received from their respective presbyteries, pending official notification of their release from that Presbytery. Motion adopted.

TE Chris Bowen welcomed **Nathan Francis; Rob Hamby; and Thom Watson** as Teaching Elders of the Lowcountry Presbytery and extended the right hand of fellowship to him, after which he was asked to sign the ministerial obligation form per BCO 13-7.

TE John Olson led the presbytery in prayer for **Nathan Francis; Rob Hamby; and Thom Watson** and his ministry in the Lowcountry Presbytery. This closed the report of the Candidates and Credential Committee.

RE Nate Arnold was appointed by the moderator to review the minutes of Two Rivers PCA.

M/S/C: that commissioners TE Howard Cole, Rich Wylly, John Schley, David Walters, Jr. be appointed to install TE Nathan Francis and TE Rob Hamby at the worship service of the 17th Stated Meeting of the Lowcountry Presbytery in January 2020.

Motion & 2nd: TE JP Sibley moved: Motion that we form an ad hoc committee appointed by the moderator for the purpose of encouraging the churches of our presbytery as we pursue racial reconciliation.

Amendment & 2nd: that there be a minimum of 2 ruling elders appointed to that committee. Motion carries.

M/S/C: that the Lowcountry Presbytery form an ad hoc committee with a minimum of two (2) ruling elders, appointed by the moderator for the purpose of encouraging the churches of our presbytery as we pursue racial reconciliation.

Campus Ministries Committee
30 minutes

TE Joyner opened the report in prayer.

Information- The new RUF work at SC State University was able to get \$20,000 in startup money this past month. We are still looking for the right man to lead this work. Please pray. A possible man has been located: Joel Brown.

Motion- That we transfer the oversight of Reformed Campus Fellowship at The Citadel to Shem Creek Presbyterian Church (ARP) and the Reverend Mark Brooks.

TE Joyner closed the report in prayer.

Shepherding & Church Vitality Committee:

TE Ron Steel opened the report in prayer.

M/S/C: to approve the call of TE Robert E. Hamby, III by the Lowcountry Presbytery MNA as a Church Planter. Terms of the call is attached.

M/S/C: to approve the call of TE Nathan Francis by the Lowcountry Presbytery MNA as a Church Planter. Terms of the call is attached.

TE John Schley was asked to come and speak to the presbytery regarding the matter of TE Howard Cole's resignation per BCO 23-1.

M/C: that Presbytery approve that the Pastoral Relationship between TE Howard Cole and Metro North Church be dissolved by mutual consent and that TE Cole be placed on the rolls as "without call" by Lowcountry Presbytery.

M/C: That T.E. Bill Schweitzer's July, 2019 newsletter updating his work in the U.K. be counted as providing his annual "laboring out of bounds" presbytery report.

The chairman, in behalf of the Session of Eastbridge, presented a short presentation about the Sanctity of Human Life Sunday – January 19, 2020 (3rd Sunday of January).

M/S/C: that today's offering of \$284 be designated for Church Planting efforts within the Lowcountry.

TE David Donovan closed the report of the Shepherding Committee with prayer.

MNA/MTW Committee – A quick video report from Phil Stogner

Administrative Committee

Important Information:

- The mailing address for Lowcountry Presbytery is P.O. Box 31775, Charleston, SC 29417-1775. The website address is www.lowcountrypresbytery.org
- Stated Clerk: TE Ross Hodges statedclerk@lowcountrypresbytery.org 843-606-0572
- Treasurer: RE David Walters, Sr. treasurer@lowcountrypresbytery.org 843-297-2517
- Recording Clerk: TE Mark Turner recordingclerk@lowcountrypresbytery.org 843-224-9337
- Moderator: TE Michael Walters mwalters@jonesford.com 843-209-3659
- Health Insurance is cooperatively provided among the 3 multiplied Presbyteries through the *Stewart and Monroe Health Insurance Agency*.
- REMINDER: churches are asked to submit their annual statistical reports either via signed original or through the web to be received by the PCA Administrative Committee by February 15, 2018.

M/C: that the 2018 minutes of the Two Rivers Presbyterian Church be approved with notations.

Stated Clerk's report:

Supported Presbytery Treasurer and development of Treasurer's Report

Supported Committees

General Assembly highlights:

- Roy Taylor will step down as PCA Stated Clerk at the adjournment of next year's GA in Birmingham, AL (June 16 – 19, 2020).
- GA next year will go back to beginning on Tuesday night.
- BCO Amendments approved at GA that will come before our Presbytery for vote
 - NOTE: Changing the BCO requires a majority vote of one GA, the majority vote of 2/3 of the Presbyteries, and a final majority vote of the subsequent Assembly (BCO 26-2).
 - Here are the two BCO amendments approved at GA that will come before our Presbytery for vote:

- From Overture 9, amend BCO 42-4, 43-2, and 43-3 regarding method and deadlines for filing (Rules Discipline: Appeals & Complaints)
- From Overture 17, amend BCO 32-8 to allow for video testimony (Rules of Discipline: General Provisions)
- Total number of PCA churches increased by 4 to 1,572.
- The number of mission churches increased by 11 to 355.
- Sunday School attendance increased by 679 to 94,349
- Total membership (communicant, non-communicant, ministers) increased by 10,057 to 384,793.
- Total reported giving increased by \$33,574,188 to \$870,679,800.
- The Assembly approved the request that churches contribute to the Administrative committee based on 0.35% of total tithes and offerings (excepting capital campaign projects).

RE David Walters, Jr. also gave a brief report on the General Assembly.

Treasurer’s report:

The Presbytery has two checking accounts. Balances as of 28 June 2019 are:

- (1) Current Operations: Balance is \$43,500.54.
- (2) Unrestricted Funds: Balance is \$69,511.56

This is a summary of 2019 Expenditures by Committee:

a. Admin Committee	\$ 1,512.50
b. Campus Ministries Committee	\$ 4,538.75
c. MNA/MTW Committee	\$ 8,958.35
d. Judicial Committee	\$ ---
e. Candidates and Credentials Committee	\$ 107.29
f. Shepherding & Church Vitality Committee	\$ 900.00
g. Designated Gift	<u>\$ ---</u>
Total:	\$16,016.89

Upcoming Stated Meetings:

- 16th – Thurs, Nov 7, 2019 – Eastbridge PCA, Mt Pleasant
- 17th – Sat, Jan 25, 2020 – New City Fellowship of Orangeburg, SC
- 18th – Tue, Apr 28, 2020 – invitation needed.
- 19th – Sat, Jul 25, 2020 – invitation needed
- 20th – Thur, Nov 5, 2020 – Grace Coastal Church

Question for the Presbytery: Are you satisfied with the current schedule of Presbytery meetings (Jan and Jul on Saturday, April on Tuesday, November on Thursday)? The Administrative Committee will accept suggestions and ideas for meeting ideas, dates and formats for 2021 forward.

M/S/C: to grant the following Teaching Elders an excused absence from the 15th meeting of the Lowcountry Presbytery: Alex Mark; Jon Payne; Chris Brown; John Mark Patrick. Trinity PCA also requested an absence from sending a Ruling Elder delegate.

RE Rich Wylly closed the Administrative Committee report in prayer.

Adjournment **M/S/C:** to adjourn the 15th Stated Meeting of Lowcountry Presbytery with prayer.
TE Michael Walters closed in prayer at 3:42pm.

Appendixes:

- A. Attendance Roster – Teaching Elders
- B. Attendance Roster – Ruling Elders
- C. Guest Attendance Roster
- D. Call Package – TE – Rob Hamby
- E. Call Package – TE Nathan Francis

Appendix A

Teaching Elder Attendance for Apr 23, 2019 Thirteenth Stated Meeting of Lowcountry Presbytery:

P=present; X=Excused; U=Unexcused; HR=Honorably Retired

Bailey, Crag	Redeemer Church, Charleston	P
Bowen, Chris	Hilton Head Church, Hilton Head	P
Brown, Christopher	LOB, Chaplain, MUSC, Charleston	X
Clark, Danny	RUF, College of Charleston	P
Cole, Howard	Metro North Church, Goose Creek	P
Donovan, David	Church Creek, Charleston	P
Bill Harritt	Eastbridge Church, Mt. Pleasant	P
Hodges, W. Ross	Christ Church, Charleston	P
Joyner, Sam	Grace Coastal Church, Okatie	P
Konopa, Ben	HR, Eastbridge, Mt. Pleasant	HR
Mark, Alex	First Scots, Beaufort	X
McCutchen, William	Hilton Head Church, Hilton Head	P
Olson, John	Church Creek, Charleston	P
Patrick, John Mark	Trinity Church, Orangeburg	X
Payne, Jon	Christ Church, Charleston	X
Pitzer, Tim	Hilton Head Church, Hilton Head	P
Schley, John	Metro North Church, Goose Creek	P
Schweitzer, Bill	MTW, England	ME
Sibley, J.P.	Orangeburg Church Plant	P
Steel, Ron	Eastbridge Church, Mt. Pleasant	P
Stogner, Phil	MTW Scotland	P
Turner, Mark	Oakbrook Church, Summerville	P
Walters, Michael	Church Creek, Charleston	P

Appendix B

Ruling Elder Attendance for Jan 26, 2019 Thirteenth Stated Meeting of Lowcountry Presbytery:

Nate	Arnold	Metro North
Todd	Billman	Metro North
Barry	Brinson	Two Rivers Presbyterian
David	Braun	Metro North
Brian	Kath	Metro North
Jared	Carlson	Redeemer
Chris	Jarvis	Redeemer Presbyterian
Charles	DeAntonio	Church Creek Presbyterian
Dean	Ezell	Church Creek Presbyterian
Don	Hinton	First Scots Presbyterian
Chris	McClellan	Two Rivers Presbyterian
Richard	Stark	Eastbridge Presbyterian
Dan	Steffen	Trinity Presbyterian

David	Walters, Jr.		Church Creek Presbyterian
David	Walters, Sr.		Church Creek Presbyterian
Jeff	Watford		Trinity Presbyterian
Richy	Wylly		Eastbridge Presbyterian

APPENDIX C: Guest Roster

GUESTS:

TE Thom Watson, Two Rivers	TE Nathan Francis, Arden PCA (NC)
TE Rob Hamby, North Texas Presbytery	TE Curt Moore, Central FL Presbytery
Jeffrey Stewart, deacon Church Creek	Henry Thompson, deacon, Church Creek
Steve Weber, deacon Grace Coastal	Eric Bradley, member Eastbridge
Jeff Break, deacon Church Creek	Ralph Charles, deacon Christ Church
Steve Houser, deacon Eastbridge	Lee Inocente, deacon Metro North
Tami Driggers, member Metro North	

Appendix D - Call Package TE Nathan Francis

Reverend Nathan Francis
 9 Springfield Way
 Arden, NC 28704

July 27th, 2019

Dear Nathan

The Lowcountry Presbytery, being on sufficient grounds well satisfied with your ministerial qualifications, and having good hopes from our knowledge of your labors that your ministrations in the Gospel will be profitable to our spiritual interests, do earnestly call you, Reverend Nathan Francis to undertake the pastoral office of church planter to the Cane Bay Mission, with the MNA/Church Planting Committee serving as the temporary system of government (TSG), promising you, in the discharge of your duty, all proper support, encouragement and obedience in the Lord. That you may be free from worldly care and avocations, we hereby promise and oblige ourselves to pay you the sum of \$46,500 over a four year period (beginning on the 1st day of January, A.D. 2020), for the first four years that you continue as a Church Planter in this work. Further, we prayerfully advocate and authorize that other parties wishing to support your ministry be encouraged to contribute toward your total annual compensation as listed below.

The total terms of Lowcountry Presbytery support shall be \$46,500 over a period of four years. For the same period it will be necessary for you to raise the remainder of the necessary funds to sustain the work. The call shall also allow for \$41,000 as an annual salary, an annual allowance of \$32,000 for housing, and the following benefits:

Social Security Allowance		\$10,220	
Medical and Supplemental Insurance	\$13,000		
Medicare		\$ 2,800	
Dental Insurance		\$ 925	
Vision Insurance		\$ 800	
Health Savings Account Contribution	\$ 2,800		
Life Insurance			\$ 535
Long Term Care Insurance		\$ 1,860	
Retirement Contribution (12% of Salary and Housing Allowance)	\$ 8,760		
4 Weeks Vacation time			
2 Weeks Educational Leave			
Up to \$7,000 in Relocation Expenses			

during the time of your being and continuing as Church Planter in the Lowcountry Presbytery. The terms of your call are effective the 1st day of August A.D. 2019, with four years of Lowcountry Presbytery Support beginning on the 1st day of January, A.D. 2020.

Attest: I, Stated Clerk of the Lowcountry Presbytery, being present at the Presbytery Meeting at which the call was approved and extended to Nathan Francis for his ministerial service, this 27th day of July A.D. 2019: Signed:

_____ Richard H. Wylly, Stated Clerk

Appendix D - Call Package TE Rob Hamby

Reverend Rob Hamby
16011 Red Cedar Trail
Dallas, Texas 75248

July 22nd, 2019

Dear Rob,

The Lowcountry Presbytery, being on sufficient grounds well satisfied with your ministerial qualifications, and having good hopes from our knowledge of your labors that your ministrations in the Gospel will be profitable to our spiritual interests, do earnestly call you, Reverend Robert Earl Hamby, III to undertake the pastoral office of church planter to the Daniel Island / Cainhoy Mission, with the MNA/Church Planting Committee serving as the temporary system of government (TSG), promising you, in the discharge of your duty, all proper support, encouragement and obedience in the Lord. That you may be free from worldly care and avocations, we hereby promise and oblige ourselves to pay you the sum of \$67,500 over a three year period, for the first three years that you continue as a Church Planter in this work. Further, we prayerfully advocate and authorize that other parties wishing to support your ministry be encouraged to contribute toward your total annual compensation as listed below.

The total terms of Lowcountry Presbytery support shall be \$67,500 over a period of three years. For the same period it will be necessary for you to raise the remainder of the necessary funds to sustain the work. The call shall also allow for \$65,750 as an annual salary, an annual allowance of \$53,880 for housing, and the following benefits:

Social Security Allowance	\$16,748
Medical and Supplemental Insurance	\$24,000
Dental Insurance	\$ 925
Vision Insurance	\$ 800
Health Savings Account Contribution	\$ 2,100
Life Insurance (\$150,000 policy)	\$ 468
Long Term Care Insurance	\$ 1,860
Retirement Contribution (12% of Salary and Housing Allowance)	\$14,356
4 Weeks Vacation time	
Up to \$5,800 in Relocation Expenses	

during the time of your being and continuing as Church Planter in the Lowcountry Presbytery. The terms of your call are effective the 1st day of January A.D. 2020.

Attest: I, Stated Clerk of the Lowcountry Presbytery, being present at the Presbytery Meeting at which the call was approved and extended to Robert Earl Hamby, III for his ministerial service, this 27th day of July A.D. 2019: Signed:

_____ Richard H. Wylly, Stated Clerk